



Ranchi University

Ranchi

Policy for Junior Research Fellows (JRFs), Senior Research Fellows (SFRs), Post-Doctoral Fellow Awardees, Research Associates, and Other Research Fellows Enrolled in Ranchi University

1. Introduction:

Ranchi University recognizes the invaluable contribution of research fellows to the advancement of knowledge, innovation, and scholarly excellence. This policy is formulated to establish guidelines and standards for the recruitment, appointment, responsibilities, benefits, and professional development of Junior Research Fellows (JRFs), Senior Research Fellows (SFRs), Post-Doctoral Fellow Awardees, Research Associates, and other research fellows enrolled in the University.

2. Recruitment and Appointment:

The recruitment and appointment of research fellows at Ranchi University shall be conducted in accordance with the guidelines prescribed by funding agencies, regulatory bodies, and the University's recruitment policy.

Eligibility criteria, including educational qualifications, research experience, and other relevant factors, shall be clearly specified for each category of research fellowship.

The selection process shall be transparent, merit-based, and conducted through open advertisement or as per the norms of the funding agency.

3. Responsibilities:

Research fellows enrolled in Ranchi University are expected to engage in high-quality research activities in their respective fields of study under the guidance of a designated supervisor or principal investigator.

Responsibilities may include conducting experiments, literature reviews, data analysis, writing research papers, attending seminars and conferences, and assisting in teaching and mentoring activities as per the terms of their appointment.

4. Benefits and Entitlements:

Research fellows shall be entitled to a stipend, allowances, and other benefits as per the funding agency's guidelines or the University's norms.

Facilities such as access to laboratories, libraries, computing resources, and other research infrastructure shall be provided to facilitate their research work.

Research fellows may also be eligible for medical benefits, leave entitlements, travel grants, and other allowances as per the University's policies and funding agency guidelines.

5. Professional Development:

Ranchi University is committed to promoting the professional development and career advancement of research fellows.

Opportunities for training, workshops, seminars, and conferences shall be provided to enhance their research skills, academic knowledge, and professional competencies.

Research fellows may also be encouraged to publish research papers, apply for grants, patents, and participate in collaborative research projects to broaden their research experience and visibility in the academic community.

6. Supervision and Mentoring:

Research fellows shall be assigned a qualified supervisor or mentor who will provide guidance, support, and feedback throughout the duration of their fellowship.

The supervisor shall monitor the progress of the research fellow, assist in setting research goals, and provide necessary resources and assistance to ensure the successful completion of the research project.

7. Grievance Redressal:

Ranchi University shall establish mechanisms for addressing grievances, disputes, or concerns raised by research fellows regarding their appointment, working conditions, benefits, or any other related issues.

Grievance redressal committees comprising faculty members, administrators, and representatives from the research fellowship community shall be constituted to resolve such matters in a fair and timely manner.

8. Compliance and Monitoring:

Ranchi University shall ensure compliance with the provisions of this policy and any applicable regulations, guidelines, or directives issued by funding agencies or regulatory bodies.

Regular monitoring, evaluation, and review of the implementation of this policy shall be conducted to identify areas for improvement and ensure the effective functioning of research fellowship programs at the University.

9. Implementation:

This policy shall come into effect upon approval by the competent authority of Ranchi University. The concerned departments, research centres, and administrative units shall be responsible for the implementation and adherence to the provisions outlined herein.

10. Review and Revision:

This policy shall be subject to periodic review and revision as deemed necessary by the University authorities to ensure its relevance, effectiveness, and alignment with emerging trends, best practices, and regulatory requirements in the field of research fellowship programs.
