



Ranchi University

Ranchi

***Policy for disable a friendly and
barrier-free environment***

1. Preamble:

Ranchi University is committed to creating an inclusive environment for all sections of the community, including students, faculty, staff, and visitors, can thrive regardless of their abilities or disabilities. To align our commitment to this university has a policy to ensure the provision of a friendly and barrier-free environment for everyone.

In line with our core values of equity, diversity, and inclusivity, Ranchi University endeavours to establish a welcoming and supportive environment that removes barriers and promotes equal access for individuals with disabilities. We believe that diversity enriches our campus culture and enhances the academic and social experiences of all members of the university community.

This preamble serves as a declaration of our collective responsibility to champion disability rights, advocate for accessibility, and nurture a culture of acceptance and support. By embracing the principles of universal design and proactive inclusion, Ranchi University seeks to cultivate an environment where everyone, regardless of their physical or cognitive differences, can thrive and contribute to the full extent of their abilities.

As we embark on this journey towards specially abled -friendly and barrier-free campus, we reaffirm our dedication to continuous improvement, collaboration, and accountability. Together, let us strive to create a campus environment that reflects the values of empathy, respect, and solidarity, ensuring that Ranchi University remains a place where every individual is empowered to reach their fullest potential.

2. Objectives:

The objectives outlined in this Policy are as follows:

- 2.1 Cultivate an inclusive culture within the University that prohibits discrimination, exploitation, or segregation of disabled students and staff across all educational and work-related activities.
- 2.2 Establish a regulatory framework to ensure the efficient and effective provision of services to disabled students and staff within the institution.
- 2.3 Adhere to and implement all applicable legislation concerning individuals with disabilities, ensuring compliance with relevant laws and regulations.
- 2.4 Guarantee equal opportunities and facilitate the full participation of individuals with disabilities in all aspects of academic and professional life within the institution.
- 2.5 Allocate necessary resources and budgetary provisions to successfully achieve the objectives outlined in this Policy.

3. Policy Statement:

Accessibility Standards: Ranchi University will adhere to accessibility standards and guidelines to ensure that all its facilities, programs, services, and activities are accessible to individuals with disabilities. These standards will comply with relevant local regulations and international best practices.

Infrastructure Accessibility: The university will regularly assess its infrastructure, including buildings, pathways (Ramp, Lift, Tactile paths etc.), restrooms, and parking facilities, to identify and eliminate barriers to accessibility. New construction and renovations will prioritize universal design principles to ensure inclusivity from the outset.

Digital Accessibility: Ranchi University's digital platforms, including websites, learning management systems, and online resources, will be designed and maintained to be accessible to individuals with disabilities. This includes compatibility with screen readers, alternative text for images, and keyboard navigation.

Support Services: The university will provide support services and accommodations to students, faculty, and staff with disabilities to ensure their full participation in academic and employment-related activities. This may include assistive technology, sign language interpreters, note-taking services, and accessible transportation options.

Awareness and Training: Ranchi University will conduct awareness programs and training sessions to educate the campus community about disability rights, accessibility issues, and inclusive practices. This will promote a culture of understanding, respect, and support for individuals with disabilities.

Collaboration and Consultation: The university will collaborate with disability advocacy groups, accessibility experts, and individuals with disabilities to continuously improve its policies, practices, and facilities. Regular consultations will ensure that the needs and perspectives of the disability community are considered in decision-making processes.

Compliance and Accountability: Ranchi University will regularly monitor and evaluate its progress towards creating a friendly and barrier-free environment. Compliance with accessibility standards will be overseen by designated committees or offices, and mechanisms for reporting accessibility concerns or violations will be established.

4. Implementation:

The implementation of this policy will be the responsibility of relevant administrative departments, with oversight from university leadership.

A timeline for implementing accessibility improvements will be established, with clear benchmarks and priorities.

Resources and budgetary allocations will be dedicated to support the implementation of accessibility initiatives.

5. Review and Revision:

This policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary revisions will be made based on feedback from stakeholders, changes in legislation, or advancements in accessibility technology and practices.
