

APPENDIX-II

TABLE-3

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors In Universities/Colleges

S. N.	Academic Record/Achievements	Score	
1.	Graduation	60% & Above=15	55% to less than 60% = 10
2.	Post-Graduation	60% & Above=20	55% (50% in case of SC/ST/OBC (non creamy layer)/PWD to less than 60%=15
3.	M. Phil.	60% & Above=07	55% to less than 60%=05
4.	Ph.D.	15	
5.	NET with JRF	15	
	NET	10	
	JET	10	
6.	Research Publications (published papers in UGC listed journals, Best paper/ poster award, Authored / Co-authored books/ chapters in edited books)	8	(As per Schedule-I attached herewith)
7.	Teaching / Post Doctoral Experience (02 marks for one year each)#	4	
8.	Awards		
	International/ National Level (Awards given by International Organizations / Government of India/Government of India recognised National Level Bodies (01 marks per award)	03	
	State-Level (Awards given by State Government/State Govt. recognized State level bodies) (0.5 mark for each award)	02	
9.	Interview	20	

- # a) However, if the period of continuous teaching/Post-doctoral experience is less than one year but more than six months than 01 mark shall be provided. No fractional marks to be given.
 b) The Ghanti sadharit teachers recruited via Resolution Number 516 dated 02.03.2017 issued by the Higher and Technical Education Department will get 01 additional marks per year of continuous teaching, upto a maximum of additional 5 marks (It is a one-time benefit which can be availed only once).
 c) The period of time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching / research experience.

Note

- (A) (i) M.Phil + Ph.D - Maximum 15 Marks
 (ii) JRF/NET/SET - Maximum 15 Marks
 (iii) In awards category- Maximum 03 Marks
 (B) As per sl. No. 1 to 8 of Table - 2 above, merit list will be made and 05 times candidates against each post will be called for document verification. After document verification, amongst the candidates present in document verification 03 times candidates against each post will be called for interview.
 (C) Selection of candidates will be done as per the Merit list prepared as per Marks obtained for Academic Record / Achievements and Interview as per Appendix II Table-3 above.

Schedule-I
Publication : Maximum 8 Marks
(i) Published papers in Peer-reviewed or UGC listed journals : max 01 mark per paper.#
(ii) Best Paper/ Poster award at a National/International Symposium / Conference: 1 mark/paper or poster
(iii) Books with ISBN nos:
(a) Authored Book : max 03 marks/book.#
(b) Chapter in Edited book : max 0.75 mark / chapter.#
#: Marks for joint publication will be calculated in the following manner:
a) <u>Joint publication having two authors:</u> Of the total score the first / principal author will get 60% of the maximum marks allotted and the second author will get rest of the 40% of the maximum marks allotted.
b) <u>Joint publication having more than two authors:</u> Of the total score the first / principal author will get 50% of the maximum marks allotted, the second author will get 30% of the maximum marks allotted and rest of the others will share equally the 20% of the maximum marks allotted.